



**USAID**  
FROM THE AMERICAN PEOPLE

# Investing in People Working Group

Chair: Steve Moseley

Members: Bill Reese, Elise Smith,  
George Ward, Ted Weihe,  
Sam Worthington



**USAID**  
FROM THE AMERICAN PEOPLE

## Investing in People

- Investing in People is the **crucial foundation for advances in all other sectors of development.**
- Without improvements in **health and education**, lasting gains in democracy, economic growth and poverty reduction become impossible.
- Investing in People has been a **hallmark** of U.S. foreign assistance success



**USAID**  
FROM THE AMERICAN PEOPLE

# Investing in People





**USAID**  
FROM THE AMERICAN PEOPLE

# Investing in People





**USAID**  
FROM THE AMERICAN PEOPLE

# Investing in People





**USAID**  
FROM THE AMERICAN PEOPLE

# Investing in People





**USAID**  
FROM THE AMERICAN PEOPLE

## Investing in People: Organization and Program Implementation

- **Revitalize the USAID workforce**
  - U.S. direct hire personnel
  - Alternative personnel arrangements with NGOs, universities and businesses
- **Demonstrate clear leadership in IIP**
  - Promote vision for long-term commitment
  - Align priorities for foreign assistance with MDGs and EFA
  - Input from the host-country and the development community



**USAID**  
FROM THE AMERICAN PEOPLE

## Investing in People: Organization and Program Implementation

- **Foster and support linkages within the framework**
  - Incentives and high-level support for integrated, cross-sectoral programming
  - Synergies between education, workforce development, peace and stability and prevention programs
  - Populations, such as youth and women, require holistic responses





**USAID**  
FROM THE AMERICAN PEOPLE

## Investing in People: Organization and Program Implementation

- **Increase access to sustained resources**
  - Ten- to fifteen-year implementation horizons
  - Development of solid partnerships with local NGOs and national governments
  - Emphasis on institutional strengthening and capacity building



**USAID**  
FROM THE AMERICAN PEOPLE

## Investing in People: Organization and Program Implementation

- **Strive for continuous improvement in programming**
  - Quality indicators in education and health
  - Rigorous monitoring and evaluation of short-, medium- and long-term progress
  - New knowledge management technologies to collect and share information and good practices



**USAID**  
FROM THE AMERICAN PEOPLE

## Investing in People: Program Quality and Depth

- **Pursue public-private partnerships**
  - Additional innovation, technology know-how and efficiency
  - Mutually beneficial partnerships
- **Host-country input**
  - Inclusive, transparent priority-setting
  - Flexible funding mechanism to adapt to changing needs on the ground
  - Collaboration with host-country leadership



**USAID**  
FROM THE AMERICAN PEOPLE

## Investing in People: Program Quality and Depth

- **Continue to meet Education for All commitment**
  - Quality basic education for all by 2015
  - Universal primary and secondary, early childhood development, adult literacy and special needs
- **Add priority for youth development**
  - Current youth cohort is the world's largest ever
  - Sustained, multi-sectoral investments are needed if young people are to become healthy, engaged, productive adults
- **Continue to meet commitments to health initiatives**
  - HIV/AIDS prevention and treatment, malaria prevention, and Avian Influenza initiatives while also insuring that
  - New investments in underlying child nutrition, survival and maternal and reproductive health to restore funding to sufficient levels.



**USAID**  
FROM THE AMERICAN PEOPLE

## Investing in People: Program Quality and Depth

- **Fully integrate gender into IIP**
  - Enhance office to provide leadership on investments in girls and women
  - Development of indicators appropriate for gender analysis of programs
- **Address under-funded areas of need**
  - New programs and new resources
  - Secondary and tertiary education, youth employability, malnutrition, water and sanitation, climate change and maternal child health



**USAID**  
FROM THE AMERICAN PEOPLE

# Investing in People





**USAID**  
FROM THE AMERICAN PEOPLE

# Investing in People





**USAID**  
FROM THE AMERICAN PEOPLE

# Investing in People







**USAID**  
FROM THE AMERICAN PEOPLE

# Investing in People



# Investing in People



**USAID**  
FROM THE AMERICAN PEOPLE