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ACRONYMS COMMONLY RELATED TO ICASS

A	Bureau of Administration
AdmOff	Administrative officer; also Admin Off
AF	Bureau of African Affairs
AFM	American family member
AFSA	American Foreign Service Association (FS union)
AID	US Agency for International Development; also USAID
ALDAC	Cable/message to All Diplomatic missions and Consulates
ALS	Office of Allowances
AMB	Ambassador
APO/FPO	Armed Forces Post Office/Army Post Office/Fleet Post Office
B&F	Budget and Fiscal
BFO	Budget and Fiscal Office or Officer
BOE	Building Operating Expenses
CAA	Controlled Access Area
CA	Bureau of Consular Affairs
CAO	Cultural Affairs officer
CAPD	Consolidated American Payroll Division
CASU	Cooperative Administrative Support Unit (similar to ICASS but domestic)
CG	Consul General; compare ConGen
CLO	Community Liaison Office
CODEL	Congressional delegation (member of House or Senate)
COLA	Cost of Living Allowance (Post Allowance)
COM	Chief of Mission
Commo	Communications, as in commo equipment
ConGen	Consulate General
Core	Refers to positions in FAAS fully funded by State; cf DAS
Core area	Controlled access area to handle classified info, cleared Amcits only
CPU	Central processing unit; primary "box" of a multi-frame computer
DAO	Defense Attache Office or Officer
DAS	Deputy Assistant Secretary
DAS	Distributed Administrative Support--FAAS workload non-State
DATT	Defense Attache
DCM	Deputy Chief of Mission
DCR	FBO term for DCM's residence
DEA	Drug Enforcement Agency
DetCo	Detachment commander of MSGs; also DC and DetCmdr
DGP	Director General of Personnel, under M
DH	Direct-Hire
DIA	Defense Intelligence Agency, sponsor of DAO

DOD	Dept of Defense
DOS	Department of State (outsider's term; insiders say "State")
DTSPPO	Diplomatic Telecommunications Service Program Office
DS	Bureau of Diplomatic Security; now DS/IM with Information Mgt.
EAP	Bureau of East Asian and Pacific Affairs
Econ	Economic Section
EUR	Bureau of European Affairs
EMR	FBO term for Ambassador's residence; Embassy main residence
EX	Executive Office (as in AF/EX-Executive Office, African Affairs)
EXO	Executive officer, USAID (corresponds to admin. officer)
FAAS	Foreign Affairs Administrative Support
FAS	Foreign Agricultural Service
FAV	Fully armored vehicle; compare LAV
FBO	Foreign Buildings Operations
FCS	Foreign Commercial Service
FF&E	Furniture, Furnishings and Equipment
FLO	Family Liaison Office in the State Department
FMO	Financial Management Office or Officer
FMP	Financial Management and Policy
FP	Foreign Service employee-specialists & noncommissioned; cf FO
FS	Foreign Service salary schedule rank; compare GS
FSN	Foreign Service national; see also FN
FTE	Full-time equivalent, hours of annual full-time work = 2080 hrs
Fulbrighter	Recipient of a Fulbright grant, administered through USIS
FY	Fiscal Year
GO/LTL	Government-owned or long term-leased real property
GOV	Government-owned vehicle
GSO	General Services Officer
HHE	Household effects, employee's private household goods
HR	Human Resources
HVAC	Heating/ventilation/air conditioning (say H-V-A-C to be correct)
WASS	International Cooperative Administrative Support System
IEB	Interagency Executive Board
IMO	Information Management Officer
IO	Bureau of International Organizations
IO	Information officer, press attache
INL	Bureau of International Narcotics and Law Enforcement Affairs
ISC	WASS Service Center
ISO	Information Systems Officer
IWG	Interagency Working Group
LAV	Light-armored vehicle; compare FAV
LES	Locally Engaged Staff (includes FSNs, PSCs, PSAs, Amer. PITS, EFMS, Rockefellers,etc.)

LGP	Local Guard Program
LQA	Living quarters allowance; compare GPQ
M	Undersecretary for Management
M&R	Maintenance and Repair
MEDEVAC	Medical evacuation
MOU	Memorandum of understanding; e.g.: as in ICASS as between State and US Marine Corps on MSG
MSG	Marine Security Guard
NPR	National Performance Review
NOB	New office building
NSDD-38	National Security Decision Directive 38 - process by which agencies request to increase staffing at an overseas post
OIG	Office of the Inspector General
ORE	Official Residence Expense
PAO	Public Affairs Officer
PAT	Post Assignment Travel
PER	Personnel Office or Section
PMC	President's Management Council
PMO	Post management officer(s), in regional bureau/EX
POL	Political Section
PSC	Personal services contract/contractor
R&R	Rest and recreation travel
REMS	FBO's computer program Real Estate Management System
RFMO	Regional Financial Management Officer
RIF	Reduction in force, personnel cut
RMO	Regional medical officer
RSO	Regional security officer; compare PSO
SCC	Sub-Cost Center
SMA	Separate maintenance allowance
StaffDel	Congressional staff delegation
STL	Short-term lease (ten years and fewer)
TCN	Third-country national (often an FSN or visa applicant)
TDY	Temporary duty
TOD	Tour of duty, as in two-year TOD, often just "tour"
USDO	US disbursing officer
VAT	Value-added tax (in European countries)
VIN	Vehicle identification number/serial number
VIP	Very Important Person; note TAGS for this is "OVIP"
WAE	When Actually Employed
WCF	Working Capital Fund (19X45190001)
WGI	Within-Grade Increase
WHA	Bureau of Western Hemisphere Affairs