

PART 3: HOW TO INTEGRATE GBV PREVENTION AND RESPONSE INTO USAID’S PROGRAM CYCLE

Effective integration of GBV prevention and response into economic growth projects requires an Agency-wide commitment, and technical, financial, and human resources. USAID has demonstrated its commitment to countering GBV through its GBV Strategy and implementation plan. To operationalize this strategy, it is important that GBV prevention and response strategies be woven throughout USAID’s program cycle (Fig. 1). Infusing these throughout the Agency’s operational framework will increase Agency-wide buy-in, uptake, and adherence to relevant guiding principles, tools, and actions throughout USAID programming. In addition, integrating GBV preventions and response interventions across the USAID program cycle will build accountability amongst USAID staff and implementing partners and increase adhere to the policy. Table 3 provides illustrative entry points for integrating GBV prevention and response into the USAID program cycle.

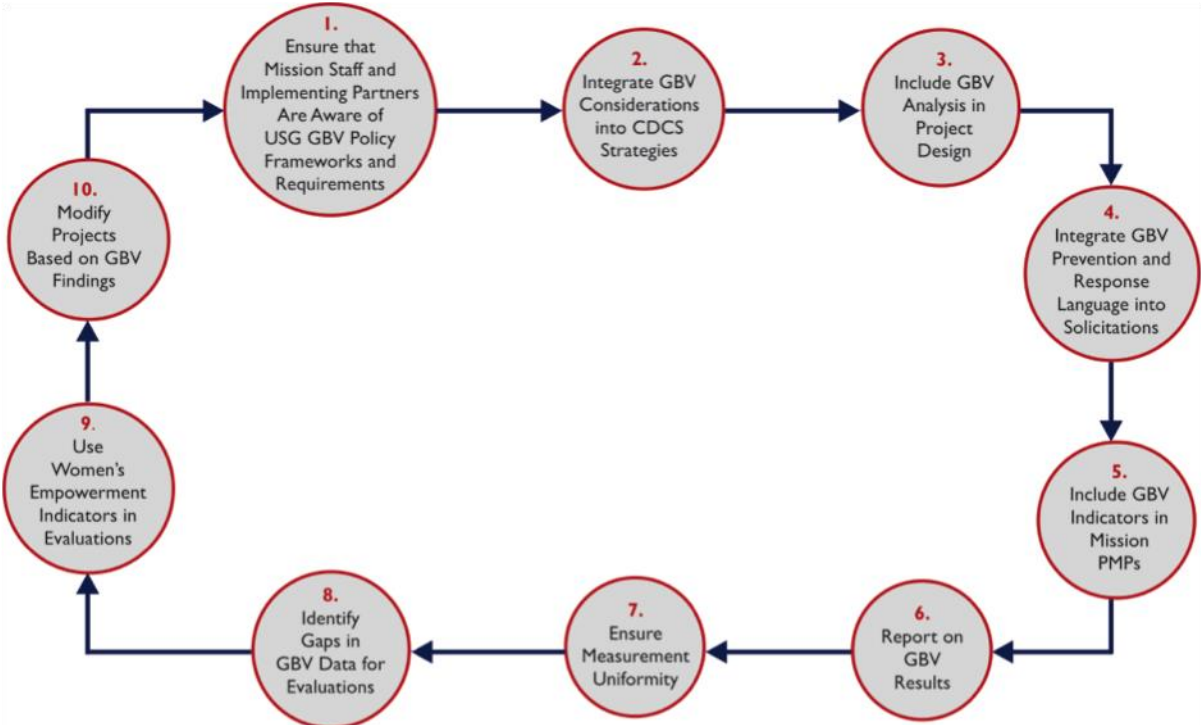


Figure 1. Weaving GBV prevention and response across the program cycle.

TABLE 3. INTEGRATING GBV PREVENTION AND RESPONSE ACROSS USAID’S PROGRAM CYCLE

AGENCY POLICIES AND STRATEGIES	COUNTRY DEVELOPMENT COOPERATION STRATEGIES	PROJECT DESIGN AND IMPLEMENTATION	PERFORMANCE MONITORING	EVALUATION
<p><i>Ensure that Mission staff and implementing partners are aware of:</i></p> <ul style="list-style-type: none"> ▪ USG GBV Strategy to Prevent and Respond to Gender-Based Violence Globally ▪ USAID’s Policy on Gender Equality and Female Empowerment ▪ ADS Chapter 205: Integrating Gender Equality and Female Empowerment in USAID’s Program Cycle ▪ How-to notes on Addressing Gender and Inclusiveness in Project Design 	<p><i>Integrate GBV considerations into country development cooperation strategies (CDCS) through gender analysis:</i></p> <ul style="list-style-type: none"> ▪ CDCS-level gender analyses’ findings should include existing and potential GBV risks at the sectoral level. ▪ Enlist the support of a GBV specialist to participate in the gender analysis as well as to provide recommendations for GBV integration strategies. 	<p><i>Include GBV analysis in project design:</i></p> <ul style="list-style-type: none"> ▪ Project-level gender analyses should build on the applicable findings from the CDCS-level gender analysis, and dig deeper to further identify existing and potential GBV risks; identify strategies and activities for risk mitigation, and indicators to monitor the project’s effect on GBV incidence. ▪ Enlist the support of a GBV specialist to participate in the gender analysis as well as to provide recommendations for GBV integration strategies. <p><i>Integrate GBV prevention and response language into solicitations:</i></p> <ul style="list-style-type: none"> ▪ In addition to gender considerations, RFPs and RFAs should include GBV prevention and response language. Solicitations should include a discussion of GBV risks and opportunities to mitigate and prevent GBV risks. ▪ Proposal evaluation criteria should allocate points for the extent to which the proposal effectively integrates gender and GBV considerations. 	<p><i>Include GBV indicators in Mission Performance Management Plans (PMPs):</i></p> <ul style="list-style-type: none"> ▪ Mission PMPs and project M&E should include indicators that track changes in GBV, perceptions of risk, etc. ▪ Project teams should specify requirements in project contracts for using GBV indicators. <p><i>Report on GBV results:</i></p> <ul style="list-style-type: none"> ▪ PMP and reports should include a discussion of GBV mitigation results achieved. <p><i>Ensure measurement uniformity:</i></p> <ul style="list-style-type: none"> ▪ Promote the adoption of the standard GBV indicators, and develop further GBV measures uniformly across USAID Bureaus and Missions. 	<p><i>Identify gaps in GBV data for evaluations:</i></p> <ul style="list-style-type: none"> ▪ As per GBV policy, it is important to conduct research, gather data, and fill existing data gaps to enhance GBV prevention and response efforts. <p><i>Use women’s empowerment indicators in evaluations (Malhotra, A., S. Schuler, and C. Boender 2003):</i></p> <ul style="list-style-type: none"> ▪ Include women’s empowerment indicators in evaluations to measure dimensions that affect GBV and economic growth project outcomes. <p><i>Modify projects based on GBV findings:</i></p> <ul style="list-style-type: none"> ▪ Use evaluation results to adapt and modify projects if they increase the risk of harm and violence.
<p>LEARNING & ADAPTING</p>	<p>Building awareness, knowledge, and guidance on GBV integration through:</p> <ul style="list-style-type: none"> ▪ USAID trainings (Economic Growth, Mission Director Trainings, Gender Trainings, etc.) ▪ Develop specific training for USAID staff on GBV prevention and response ▪ Imparting USAID GBV knowledge and experience to implementing partners ▪ Encouraging workplace-related GBV initiatives at USAID, with private sector and implementing partners <p>Linking GBV information on other USAID resources:</p> <ul style="list-style-type: none"> ▪ Adding content on USAID portals and websites such as ProjectStarter, LearningLab, etc. 			

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	<ul style="list-style-type: none">▪ Collaborating, Learning, and Adapting model, developed by USAID/Uganda and now adopted by several other Missions—way to incorporate GBV information			
BUDGET & RESOURCES	<ul style="list-style-type: none">▪ Include contract and grant funding for GBV specialists to participate in mandated gender assessments▪ Invest in training USAID staff and gender focal points on GBV▪ Commission additional research and evaluations to demonstrate the costs of GBV to USAID economic growth sector projects and to propose promising initiatives			